



Evangelical
Lutheran Church
in America



ANNUAL REPORT
2024

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

All around us, we see signs of God's love and goodness. A person who has stepped away from church for many years steps back into a congregation, feeling the call of the Holy Spirit. Young adults feeling isolated in a digital-first world start gathering in person in a small group, enjoying the warmth of a hug and a new friend asking about their week. A mother plants a garden, and it yields fruits and vegetables, giving her nutritious food for her kids and extra produce to sell at the local market. Everywhere we look, we see signs of Christ's love. In Psalm 93, we read: "More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore" (4-5).

God's love is a majestic thing, and it moves us to share it in word and deed. The ministries of our congregations, our synods and the ELCA churchwide organization are all working together to share God's love with people in our neighborhoods, across our country and around the world.

I am so grateful for you, dear church. Your generosity to each of these three expressions of the church — your congregation, your synod and the churchwide organization — has bolstered the church's ability to share the message of God's love to people who are longing for it. Through your

“More majestic than the thunders
of mighty waters, more majestic
than the waves of the sea,
majestic on high is the Lord!
Your decrees are very sure;
holiness befits your house, O
Lord, forevermore.”

—Psalm 93:4-5

financial resources, your time volunteering and accompanying others, and your voices, you've helped carry this message of God's majestic love. Thank you, dear church. As we look ahead to the coming year, I encourage you to stand steadfast in God's promises, sure of God's love and goodness.

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The script is fluid and cursive.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

Christ Evangelical Lutheran Church
Annual Meeting of the Congregation
Agenda - January 26, 2025

*We are a Christian Fellowship reaching out to all people, so that they might experience God's
Love for them.*

1. Call to order.....President Su Erickson
2. Opening liturgy
3. Appointment of Tellers and Parliamentarian
4. Approval of Minutes: January 28, 2024 Annual Congregational Meeting
5. Review of 2024 Staff and Council reports and 2024 Audit report
6. Presentation of 2025 Mission Spending Plan
 - a. EOY 2024 and Cash on Hand Statement
 - b. 2025 Operating Budget and Mission Spending Plan
7. Declaration of quorum
8. Nominations for Council
 - a. Council nominations from the floor
 - 1) Buildings and Grounds – 2-year Term – No Candidate
 - 2) Fellowship – 1-year Term - No Candidate
 - 3) Evangelism 2-year Term – Sandy Gabel
 - 4) Stewardship – 2-year Term – No Candidate
 - 5) Youth – 1-year Term – No Candidate
 - b. 2026 Audit Committee
Keith LeFevre, Ron Nawrocki, (to be named)
10. Casting of written ballot
11. Transition update
12. Solar update
13. Recognition of out-going Council members and other ministry staff/volunteers
 - a. Gene Myers - Fellowship
 - b. Judy Turnen - Evangelism
 - c. Randy Heibel – Buildings & Grounds
 - d. Audit Committee –Darrel Bjornson, Janell Jenson, and Keith LeFevre
 - e. Miloy Canete – Worship & Music Director
 - f. Pr. Kim Sterner – Interim Pastor
14. Results of elections
15. Closing comments and prayer
16. Adjournment

Christ Evangelical Lutheran Church
Annual Congregational Meeting
January 28, 2024

1. Call to order

Council President Su Erickson called the 2024 Annual Congregational Meeting to order at 10:25 a.m.

2. Opening liturgy

Pastor Jeff led the meeting attendees in prayer.

3. Appointment of Tellers

President Erickson announced the tellers: David Bruce, Jim Hill, John Williams, and Wes Yost. Ann Bruce is the Parliamentarian.

4. Approval of the minutes from the 2023 Annual Meeting Minutes and Dec. 10, 2023, Special Congregational Meeting

Elaine Carlson moved to accept the minutes of both meetings as presented in the Annual Report, Sherry Hassel seconded. Motion carried.

5. Review of staff and council reports and 2023 audit report

President Erickson directed attendees to the staff and council reports in the meeting packet and asked if there were any questions. Hearing none, she proceeded with the agenda.

6. Review of the 2023 Mission Spending Plan and Presentation of the 2024 Plan

John Brown presented the end-of-year financial report for 2023 and explained that the \$10,353 loss in the general budget was partly because of the \$140,000 that was spent for the sewer project. Some of the money that was used to pay for the sewer came from our designated funds which now total \$53,000. John then went over the different fund balances, gave a short explanation of the 2024 mission spending plan and asked for questions. There were none.

John stated that the council voted to recommend the 2024 MSP and to consolidate the designated funds into 3 categories: Solar, Outreach and Discretionary. Su explained the reasoning behind this move and recommended that the congregation address any concerns that they may have about this issue to council members.

7. Declaration of quorum.

Su Erickson confirmed that a quorum was present with 68 members in attendance.

8. Nominating committee report

Su presented the Nominating Committee report and asked for nominations from the floor. There were no nominations from the floor, so nominations were closed. The following people were nominated for council positions:

- a. Education – 2-year term - Magan Ratafsky
- b. Fellowship – 2-year term – Gene Myers
- c. Outreach 2-year term – Su Erickson
- d. Worship and Music – 2-year term – Carol Moonan
- e. Youth – 1-year term – no candidate

Su then announced the following appointments:

2025 Audit Committee – Janell Jenson, Keith LeFevre, and Ron Nawrocki
Secretary – Joann Wordell, and Treasurer - John Brown

9. Ratification of constitutional amendments C.12.01 and C13.02 which were approved in 2023

The congregation was reminded that we needed to finalize the changes to the constitution that were approved in 2023. Su asked for questions and there were none.

10. Casting of written ballots

The written ballots were distributed to the congregation members. The ballots contained a vote for council positions, the Mission Spending Plan, the consolidation of designated funds and ratification of the Constitutional amendments C12.01 and C13.02.

11. Update on transition process

Su has had conversations with Deacon Katie Kline at the synod office and she will assign a transition coach to help us get started. We will have a transition team first and then a call committee. If you would like to be part of the Transition team let Su know. The call committee has to be elected at a special meeting of the congregation.

12. Update on sewer and solar projects

Su stated that updates are available on the church website for both sewer and solar projects. Because we have a 70-year-old building we will continue to have maintenance issues.

13. Recognition of outgoing council and committee members and other staff

Cher Johnson – Fellowship

Joanne Mueske – Worship and Music

Jim Harmon – Secretary/Vice-president

Ann Bruce – Treasurer

Audit Committee – Tom Reynolds, Darrel Bjornson, and Janell Jenson

Nominating Committee – Gayle Denny, Cher Johnson, Magan Ratafsky, and Darrel Bjornson

Communications manager – Renata Spanton-Jones

Facilities manager and Pastor of Vida Nueva – Jonathan Gonzalez

Director of Music and Worship – Miloy Canete

Pastor – Jeff Gallen

14. Election results

68 completed ballots were returned. All nominees were elected, the 2024 Mission Spending Plan and consolidation of designated funds were approved, and the constitutional amendments were ratified.

15. Closing comments and prayer

Su asked for any comments or questions and seeing none, asked Pastor Gallen to offer a closing prayer.

16. Adjournment

Brad Sornsin moved to adjourn the 2024 Annual Meeting and Dave Bruce seconded. Motion carried. The 2024 Annual Congregational Meeting adjourned at 11:04 am.

Respectfully submitted by Magan Ratafsky, Acting Secretary and Ann Bruce

End of Year Report – Interim Pastor Kim Sterner

As you read all these reports and look back on 2024 – it has been a God driven and God Blessed year.

The big change of course was the retirement of Pastor Jeff Gallon. And what a change that is. Some of you have only known Pastor Jeff as the pastor of Christ. Some “old timers” might remember who was here before Pastor Jeff came. No matter the length or term of a call when a pastor leaves or retires, the congregation can feel like they are blowing in the wind. Now what? What are we going to do? It’ll never be the same. Lots of questions and not a lot of answers but that is exactly as it should be.

Questions are good right about now. What are we looking for in a pastor? Where do we see the ministries of Christ Lutheran going in the next five years? Ten years? 15 years? What should we be praying for right now? What should our prayers sound like?

Even as we look back, we are always looking forward. In Jeremiah we read, “I know the plans I have for you. Plans for a future with hope!” (29:11) God goes with us into the unknown! Do not be afraid – how many times do we hear that in Scripture? I know it might feel at times as if you are wandering through the wilderness – no pastor Land – but God’s got this!

God’s got Christ Evangelical Lutheran Church and God’s got all of you! God is working with you. IN you. For you. Moving you! God’s got this. “Do not fear, I have called you by name and you are mine.” IS 43:1b

You have a huge team working with you! The Synod is working with you. The transition team. Your Pastor Coach and then there is your Interim Pastor. You have all these people and all these prayers moving in your direction to carry out the dreams and desires for this Church Family. Let’s dream big! Let’s get carried away with God’s plans for us! 2025 is going to be a blessed year!

Pastor Kim Sterner – Interim Pastor

Message from the Council President

As I reflect on this past year, I am filled with gratitude for faith and the love and trust of the CELC community. 2024, a year of radical resilience...faith, the ability to trust and let go. Some people may call it a year of last events with Pastor Jeff before his retirement the end of October, and others may call it a time of transition, acknowledging the past and all the wonderful things that have happened in our community. We do not know what the future holds, but we can look forward to the opportunities before us.

I worked with the Grand Canyon Synod interim transition director, Katie Kline and Pastor Phil Gustafson was appointed CELC's transition coach. He met with the council in March and our transition team started working shortly after. Thank you to Ann Bruce (Chair), Olga Blanchard, Karen Olson, Patsy Blankenship, Jim Erickson Stevie Henderson, and Judy Turpen for serving on this team. The team has been putting together a CELC history and timeline, and the three Bible study groups are looking at Acts, 1 Corinthians and Nehemiah to see how vision, mission and core values are reflected in the passages and how they relate to CELC's vision, mission, and core values. The whole congregation will be involved in focus groups and more discussions around these topics before we prepare our Ministry Site Profile (MSP), the document used by the Office of the Bishop in finding a good match between a rostered minister and a congregation.

I continued conversations with Pr. Gustafson and Bishop Deborah Hutterer. She called Pastor Kim Sterner as our Interim Pastor, to preside over worship and the sacraments, as well as guide us in the process of calling a new pastor to CELC.

In October, we celebrated Pr. Jeff's twenty-six years of service at CELC. On Reformation Sunday, October 27, Bishop Hutterer participated in the service, confirming three of our youth, distributing communion, and leading the litany of farewell and Godspeed for Pr. Jeff.

There are not enough words to express my gratitude for the leadership of the staff and Council as they support the Word of God and serve CELC:

Jonathan, our Facilities Manager and Randy Heibel who keep our buildings in good running order. And the silent partners, you know who you are, who help with our landscape and outdoor areas, raking, trimming, cleaning up, and those of you who notice the little things that need repair or replacement and quietly take care of them.

Miloy Canete, Director of Music and Worship for his weekly devotion to planning worship and providing music, as well as special services with full orchestras and soloists. The music brings such joy to all.

Church Council members who guide activities in their areas and sit down monthly to review our finances and policies.

Our Congregation, full time members who endured the hot, hot summer, as well as seasonal members who escaped the heat, but returned to worship and volunteer in our ministries.

The volunteers (members and community friends) who show up weekly to fill and distribute food boxes to families in need and the people who cook meals for our I-Help participants.

I rejoice that we are able to share our campus facilities with four other churches and several support groups that help so many people. We are truly a community of faith in action.

I will leave you with words by Henri J Nouwen, from a January 1 Daily Meditation.

‘We must open our minds and our hearts to the voice that resounds through the valleys and hills of our life saying: “Let me show you where I live among my people. My name is God-with-you.”

We must choose to listen to that voice, and every choice will open us a little more to discover the new life hidden in the moment, waiting eagerly to be born.’

And last lines from our January 5 Prayers of Intercession:

‘You reveal yourself anew every day. In this new year, renew this congregation in its ministries in our witness to the good news of the incarnation. Transform the way we have always done things into your new future for us.’

Su Erickson

Council President

Music and Worship Report from Miloy Canete

It is my pleasure to share the highlights of another year of music ministry at Christ Evangelical Lutheran Church. Through the dedication of our musicians, the support of our congregation, and the grace of God, we have experienced a year full of beautiful worship and new opportunities for growth in our ministry.

Adoration Choir

The Adoration Choir has continued to lead our congregation in music from September to May with unwavering commitment and passion. This year, our choir had the privilege of performing two significant musical cantatas: one for Easter and another for Christmas. These cantatas were accompanied by a 16-piece orchestra, adding a special grandeur to our worship and deeply enhancing the celebration of these sacred seasons. Sadly, we experienced the loss of two members with the death of Alan Lentfer and Rita Block's move out of town. However, we were blessed to welcome two new members to our choir this year: Valerie Cosgrove and Pastor Kim Sterner. The choir has continued to strengthen the "one member, one mic strategy" to enhance our vocal leadership and musical clarity in our worship services. This has helped ensure that each voice is heard clearly, contributing to a more vibrant musical experience for our congregation. Lastly, under the leadership of Jim Erickson, our A/V team stays fully staffed with dedicated volunteers year-round.

Children and Youth Music

Our church's yearly Christmas pageant, led by our children and youth, was a resounding success. This cherished event continues to be a highlight of the Christmas season and was well-received by the congregation. We continue to offer piano lessons on Sunday afternoons to our neighborhood kids.

Music Repertoire and Hymn Introduction

Throughout the year, we have continued our tradition of introducing new hymns/songs each month to enrich our worship services. This is part of our ongoing effort to keep our worship vibrant and inclusive, offering opportunities for everyone to connect with God through music.

Grand Piano Donation

We are also deeply grateful for the generous donation of a grand piano to our church. It is a wonderful addition to our church's music program, and we look forward to using it for many years to come.

Looking Ahead

As we look forward to another year of ministry, I am filled with gratitude for all that we have accomplished together, and I am excited for what the future holds. Our music ministry continues to thrive, thanks to the dedication of our choir, musicians, and volunteers, as well as the support of the entire congregation. Together, we will continue to glorify God through music and worship, and I am honored to be part of this vibrant and thriving ministry.

BUILDINGS AND GROUNDS

Sewer Project. Cactus Plumbing and Air completed new underground sewer lines for Building A, where the original pipes were replaced. We submitted an insurance claim for the failed sewer system. The Hanover Group, our property insurance company, denied our claim. Building A's leaking and rusting 50-gallon hot water heater was replaced during this project.

Solar Project. Solar Covered Parking (SCP) became less and less responsive to communications via email and phone. Trips to their various locations throughout the valley revealed their business had closed. Their failure to deliver a solar system was reported to the Arizona Registrar of Contractors. This put SCP's contractor's license at risk of suspension and revocation. Another solar company, Sun Valley Solar Solutions (SVSS), submitted a proposal. Acting on our behalf, SVSS actively sought a person or group to purchase their system and provide a Power Purchase Agreement (PPA) for CELC to sign. The council plans to provide SVSS with financial information after the end of 2024. The PPA group, initially hesitant to support us, may reconsider CELC as a potential customer, if our financial information is convincing.

Backflow Valves. Metro Fire repaired three valves on one occasion, and only weeks later repaired two of the same valves a second time. This occurred after we had passed our annual valve inspection during which repairs were also made.

Building A. Handy Randy installed three new ventilation fans, one in each of the bathrooms. The bathrooms in Fellowship Hall received new sink fixtures, drains and water valves. The men's bathroom urinal clogged and received a new drain. A broken tile on the southeast corner was replaced by GR Taylor Enterprises. The replacement was under warranty.

Building B. The water shut-off valve outside the nurse's office sprung a leak. Tom Flores Plumbing recommended a new valve due to multiple leaks. The valve has been ordered, and installation is anticipated.

Kitchen, Building B. TJS Electric repaired the exhaust hood, which now activates the fire alarm when needed. Replacing a missing resistor in the exhaust hood's fire control system resolved some unexpected and inappropriate fire alarms. Averus West performed our annual exhaust hood cleaning which included the roof fan. We continue to use Simple Green monthly to clean the sink drains and the downstream pipes that lead to the outdoor grease collection tanks. The tanks are drained every six months by Ducks Septic Pump & Install. These measures prevent the pipes from clogging and help preserve the concrete grease tanks.

Fire Prevention. Metro Fire certified our kitchen exhaust hood, checked our fire extinguishers, refilled one extinguisher, and certified our building in compliance with the fire code. This also included checking our indoor fire suppression sprinkler system and the outdoor backflow prevention valves. Johnson Controls completed our Fire Alarm system inspection and CELC passed.

HVAC Units. One of Building B's failing HVAC units was replaced with a new unit by Masters and Sons. The company continues to service our fourteen HVAC units with filter changes and the required maintenance.

Security. Johnson Controls upgraded and installed new components to our key access system. Exiting the east door of the Building B sanctuary is now permitted after setting the alarm.

Parking Lot. The handicapped parking stall which had been dug up during the sewer project was recovered with new asphalt. One light pole near the east entrance started blinking and needed a new LED bulb. It was replaced by Handy Randy.

Deep Cleaning Day. A hardy group of church members spent a morning focused on cleaning the inside and the windows of Building A. Afterwards lunch was served.

Landscaping. Plans are being considered to resurface the area immediately outside Building A that was dug up during the sewer project. A labyrinth has been suggested. Weeds were somewhat prolific early in the year, but the hot, record setting summer prevented their growth. Due to the heat, we lost a few bushes. The frontage palm trees were trimmed in the fall. Pocket gophers continue to occupy sizeable portions of our property. A repellent is being applied in small areas to begin to discourage them.

Irrigation. RV Landscaping replaced two solenoids in our irrigation junction boxes and repaired one of our leaking pipes. Several of our trickle irrigation pipes that have been leaking were capped above ground. These leaks continue to develop.

Signage. The Litchfield Road sign was changed to reflect the Christmas Cantata. It was also changed to display the Christmas Eve and Christmas Day services. A Christmas banner was ordered and will be strung between two palms, as also happens each year with our Easter banner.

NFL Green. The plan to use our donated astroturf on the eastern frontage area of our campus is not a long-term solution. Arizona Artificial Lawns evaluated our donation and said the product is too thin and is best used on a concrete surface. Attempts are in the works to donate our turf to an animal shelter. Disposal is also an alternative.

Maintenance Man, Jonathan Gonzales. Continue paying complements to our maintenance man, who is also a pastor of Vida Nueva, one of our renting churches. He continues to set up and tear down chairs and tables for scheduled events. He keeps our facilities sparkling both inside and out. His religious and public relations skills and grasp of both English and Spanish serve our community expertly. And he is willing to lend a hand to anyone on any project, often before we know we need him.

THANK YOU! Many church members have volunteered time, energy, and/or advice to plan and execute the projects that keep our church buildings operational and our grounds well-groomed and attractive. I heartily thank everyone who helped in any way.

GOD'S WORK, OUR HANDS, Randy Heibel

Education

Sunday School is continuing to occur on the 2nd and 4th Sunday of every month, after the gospel is read and for the duration of the sermon. We have on average 7 children in attendance. Jen Cole assisted by taking the children that are in grade 4th and above to a separate room, which has been very helpful to provide a more age-appropriate curriculum and activities.

The students participated in several activities throughout the year, especially around the holiday time periods. In March, we did the Easter Egg hunt in between the morning services. In December, we performed a Christmas program for the congregation.

Lastly, we open the 'kids' corner' in the sanctuary. This space is designed to provide a creative area for children to interact with other young ones during service through coloring, drawing, reading, and games. The space is located to the front-left of the altar to engage the children as part of the service. There are chairs 'around' the kids' corner, so parents can monitor their young ones while participating in the service.

Magan Ratafsky

EVANGELISM & MEMBERSHIP

EVANGELISM

1. Simplification of the Visitor Questionnaire has benefited both visitors and CELC personnel needing this information.
2. We are happy to receive 4 new members this year.
3. Sponsors have been assigned to each new member this year for about 4 weeks to answer questions and to introduce them to CELC members.
4. Awareness has been growing regarding the usefulness of wearing name tags regularly. We have been handing out stick-ons when needed to assist Interim Pastor Kim Sterner in recognizing us by name.

MEMBERSHIP

1. Calls, emails, and note cards remain standard communication for visitors, shut-ins, and those celebrating special milestones or in discomfort or crisis.
2. Advent/Christmas cards have again been sent by a group of CELC members.
3. Book Exchanges are popular with children and adults and will be held as frequently as possible. Overflow books as well as magazines are given to Veterans and their friends and families.
4. Ellory Christianson continues to provide crocheted prayer shawls and small God's Hugs to members, their families, and

friends in need.

5. The Members in Touch column in the Weekly Church Announcements continues to supply miscellaneous news and reminders.
6. The Women's Saturday morning Social in August was a pleasant way to cope With our excessive heat and reconnect with each other. Ardyce DuRand gave us new insight into the growing Outreach, and I-HELP programs.
7. The Angel Tree, set up for the third year in a row to benefit Bosom Buddies-Latinas breast cancer survivors, was a big success, gifting 29 ladies with things they would not buy for themselves.

GOALS REACHED

1. The church directory has had a major update. Paper directories are available on request.
2. Lists of CELC accomplishments have been made available seasonally as handouts to members and visitors.
3. An attractive, informative trifold brochure has been printed, given to members, mailed, and available to visitors on Sunday mornings.
4. Sponsors for prospective and new members are provided as needed to introduce new people to CELC members and answer questions in the period from member orientation through the next few weeks.
5. The Saturday afternoon Bible class has been formed for men and women not able to attend weekday Bible class. It remains small but available.
6. Increasing the use of name tags is an ongoing project, desirable now in our transition period for the new pastors as well as for visitors.
7. The Prayer List "re-do" is being addressed right now.
8. Maintaining awareness of member vulnerabilities like extreme heat and isolation are ongoing.

I want to highlight the many members who actively look for ways to help as well as those who come together when asked, in ways large and only seemingly small, to accomplish what gets done in Evangelism/Membership. It's such a pleasure to be part of the CELC council and congregation doing God's Work Our Hands.

Thank you, ALL!
Judy Turnen

Fellowship

Gene Myers

SUMMARY

There were three major events, viz.:

1. Easter Breakfast – March 31
2. Fall Festival – October 19
3. Advent Dinner – December 6

All went off flawlessly due to the dedication and help from council members and congregational volunteers.

ACTION

Due to the large workload I have with managing bands of EMR Music, I cannot dedicate enough time to do a proper job. With that in mind, I recommend the council replace me. I am willing to work in another capacity or be a worker bee where needed.

BACKGROUND

Easter breakfast came off without a hitch: food prep, service, and room set up and take down was seamless and well-done by all.

For Fall Festival, we received a two-hour concert from one of the top bands in Phoenix, Latitude 33, who performed gratis due to a quid pro quo arrangement for them to rehearse throughout the year in Fellowship Hall. The last time one of my bands performed for Fall Festival was before the COVID-19 year.

There was a marked contrast between the two. The former event was much better attended by a livelier crowd that danced up until the last song of the second set. This year, the crowd was markedly smaller with people simply listening (which is all right) and mostly leaving after the first set. The congregation seems to be aging and less animated, which means we need to adjust the entertainment for next year to be more in-tune with changing needs and requirements. Instead of classic rock perhaps the music should be more like lounge music. I have two bands. Martini Magic and Lizzie Moon that can fill that bill. A CELC member, the late Tony Crane was an original member of the former.

Fortunately (for me), the ladies of the council and congregation took over the Advent Dinner, which was superb from room set up, decorations, food, and entertainment. For the latter, Malloy engaged a young mariachi band featuring sisters aged from 10 to 18. The entire advent experience was very enjoyable.

Health

My end of year summary is quite short....

Monthly AED checks

Replacement of all sharps containers

Replenished first aid kits with the addition of 2 more

Monthly BP checks offered (none for October...out of town)

Clean out and partial organization of "Multi use office space"

Disposal of all sharps and medications from office

Grant application for \$5000.00 for adult pull ups and hygiene supplies (approved but not received yet)

Draft of resource list for congregation

Monthly item for newsletter/announcements

Scheduled a CPR class however it was cancelled due to lack of interest

Kathy Williams

Health Coordinator

Outreach

For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, Matthew 25:35

- In 2024, CELC supported the ministries of Lutheran Social Services of the Southwest (LSS-SW), Pan De Vida, Spirit in the Desert, Mosaic, the Cactus Conference Youth and Young Adult program, and the Grand Canyon Synod through our benevolence giving.
- CELC provides overnight lodging for participants in the LSS-SW I-HELP (Interfaith Homeless Emergency Lodging Program) twice a week. Members and community members provide a hot meal, and clothing is offered through the generous donations we receive.
- Whenever there is a call for special needs and projects (monetary or items), CELC members contribute to meet those needs. Thank you to our generous congregation (and Thrivent dollars) for supporting Patsy Blankenship and the youth as they collected items and put together 200 Manna Bags for CELC members to distribute to the homeless. Once again, members supported our Angel Tree gifts for the Bosom Buddies Latina group. 28 women received special gifts for Christmas.
- CELC provides regular meeting space for support groups: AA, AZTypo, Bosom Buddies, Alzheimer's Support group (zoom meetings mostly), and Duet Caregivers and Grandparent's. groups. Discussions are active to bring back a mental health support group that met here before the pandemic.

The **CELC Outreach Food Pantry** is affiliated with St. Mary's Food Bank which is also a part of the Feeding America program. The CELC food pantry is fully licensed by Maricopa County, and we continue to receive an "A" rating on our twice-yearly kitchen/pantry inspections. St. Mary's also inspects our kitchen and pantry annually.

The CELC Outreach Ministry through its Tuesday food distribution program provided over **3,331 food boxes** (avg 67 per week) and provided food for over **16,194 individuals** during this past year. These boxes provided food for an average of 278 families per month plus emergency boxes for members in our community. In 2024, CELC experienced a 1% decrease in the number of households served, and a 2% increase in the number of individuals served over 2023.

Outreach income for the year was **\$27,670** and expenses were **\$21,328**. We were able to move some money to the Outreach Designated Fund at the end of year. Food was purchased weekly from St. Mary's Food Bank, to supplement the donations received. We distributed food from St. Mary's -- 153798.14 lbs., Basha's -- 13,128 lbs., Panera -- 8812 lbs., Wildflower -- 3310.46 lbs., and over 7200 lbs. from our congregation and community. The 2024 Souper Bowl event raised \$440, and the 2024 March Madness Cereal Bowl raised \$88 (+62 boxes of cereal) for our food pantry. Cheerios took top honors for the 3rd year in a row, but the big win goes to our Outreach food pantry families.

43 volunteers showed up regularly to set up tables, weigh, sort, and store food, register households, fill boxes, drive to St. Mary's weekly, pick-up food from our grocery rescue partners (Panera and Basha's), clean and sanitize tables and the kitchen equipment, direct traffic in the parking lot, and distribute boxes.

This year, we gained two new business partners. Employees from Target volunteered in July and December, helping us fill boxes, unload food from the van after its morning trip to SMFB, and distribute boxes to cars. Amazon Fulfillment conducted a food drive in November and delivered 93.75 lbs. of food in early December. Lennox Industries collected and donated 315 lbs. of food Thanksgiving week. Prime Solutions Group, Inc. (PSG), adopted one of our Outreach families for Christmas and provided them with gifts. We look forward to partnering with these companies in 2025.

Tuesday Boutique sales of donated furniture, clothes and household items totaled more than \$4200. Funds were used to purchase supplies and food for the program. Special thanks to Ardyce Durand and several volunteers for sorting, pricing, and selling the donated goods.

In coordination with Kathy Williams, Health Coordinator, Outreach provided adult hygiene products once a month (first Tuesday of month when available) to our Outreach households and I-HELP participants. We just learned that CELC has been awarded a grant of \$2500 from the West Valley Lutheran Thrift Shop to help us with this effort. Once the funds are received, we will stock our shelves and prepare for monthly distribution. **It will be a good start to 2025.**

Respectfully submitted by Su Erickson

Worship

“.....worship the Lord in the splendor of his holiness.” 1 Chronicles 16:29

Grateful thanks to all who help to make our worship experience so meaningful. There are a variety of tasks, and each is an opportunity to serve with joy and thanksgiving.

Sharoll Blodgett consistently schedules the readers for each service and is a reader herself. The other regular readers for 2024 are Ellory Christianson, Jim Erickson, Les Stubbs, Ann Bruce, Jeanne Foster, Rae Valabek, Patsy Blankenship, Darrel Bjornson, Elaine Carlson, David Gregor, Kathy Carney, Tony Fabrello, Megan Ratafsky, Gayle Denny, and Stevie Henderson. Thank you!

Our “Greeting Ushers” are usually the first person to welcome worshippers and visitors. This responsibility is an honor and a privilege. Our ushers also assist with the offering, take an attendance count, invite worshippers to communion and assist as needed. A big thank you to our regular weekly ushers, Faith Hanley and Emma. Thank you to our regular ushers, Mark and Ellen Brogie, Howard and Janell Jenson, John and Kathy Williams, Jo-Ann and Fred Wordell, Dave and Candi Amarillo, Elaine Carlson, David Bruce, Mary Ellen Crane, Joan and Bruce Haroldson, Bob Addy, Dale and Kay Krogstad, Gayle Denny, Jim Hill, Charla Seitz, Gail Bliss, Valerie and Greg Ellis, Dave Moonan, Elory Christianson, Gene Myers, Dave Gregor and those who are willing to jump in and help as needed! Thank you!

The Altar Guild is a group of volunteers who set up the altar before the service and then clean up afterwards. Our regular volunteers are Stacy Anderson, Rosemary Vanesco, Tom Reynolds, Renee Myers Globe, Jerry Globe, Karen and Ken Olson, Su Erickson, and Mike Hassel. Sadly for us, the Hassel’s plan to remain in Washington. In addition to helping with Altar Guild set up, Rosemary Vanesco orders all the altar supplies. Marian See continues to launder our linens and prepare the candles for Christmas Eve candlelight service. Thank you all!

Communion Assistants are an important component of the Worship Committee. Patsy and Emily Blankenship are reliable weekly volunteers and are tremendously appreciated! Les Stubbs, Jan Yost, Dave Gregor, Elory Christianson and members of the altar guild also serve as communion assistants. Thank you!

Judy Wandler is responsible for keeping our banners matched with the season of the church year and Carol Helland arranges flowers to also match the colors of the season. Thank you to these ladies for their consistent and dedicated service!

Thank you for supporting our worship experience by your presence in person or online. Thank you for participating and being willing to help as you are able! If you would like to become more active in any of these areas, please let me know and we will make it happen! Thank you!

Carol Moonan

2023 Financial Audit report

From: Financial Audit Committee
Subject: Financial Audit of CELC Finances for 2023
Date: 01 May 2024

The 2023 Financial Audit Committee included three CELC members: Keith Lefevre, Janell Jenson, and Darrel Bjornson (Chairperson). As the chairperson of the Committee, I want to thank Keith and Janell for agreeing to serve on the Committee. We had a brief meeting in March 2024 and discussed how to proceed with the audit. As in past years, we each were going to pick up two months' worth of financial documents and one month of the credit card documents from Ann Bruce. Ann brought the documents to the Sunday Service. Darrel's assigned financial documents were for March 2023 and August 2023 and his credit card documents were for September 2023. Keith's financial documents were for February 2023 and September 2023 and his credit card documents were for March 2023. Janell's financial documents were for April 2023 and December 2023.

A financial audit is an objective examination and evaluation of the financial statements to make sure that the financial records are a fair and accurate representation of the transactions they claim to represent. The members of the committee were not professional auditors. Hence, the charge of the committee was to review the documents and mostly look for process issues that may need to be improved upon in the church finances. It would be unlikely that we would find any accounting errors but, if we did, we were to address them with the CELC Financial Team. To be honest, we mostly looked for odd or out of the ordinary things.

We reviewed all Sunday credits to the bank account for the months we were assigned. This included the checks (loose plate checks and envelope checks) and cash (envelope cash and loose plate cash). The deposit for the total in each instance was validated with the adding machine tape, the documentation of the counters and the VANCO documents. The financial team members and volunteers who performed this task each Sunday are to be commended for their time, diligence, and accuracy in insuring these deposits were appropriately handled.

There were several questions raised by the Audit Committee concerning the Chase Business Total Savings account, the Profit and Loss Statement – Budget vs. Actual, and the Account Summary. To be fair, most of these questions were raised because of our inability to fully understand these documents. The questions raised by the Audit Committee regarding these monthly financial documents were appropriately explained and answered by the CELC Financial Team to the satisfaction of the Committee.

There were some questions regarding the use, along with the authorization to use, the myriad of separate fund categories (e.g., Legacy, Kitchen, Memorial, Solar). The Financial Team explained how these funds have now been consolidated into Designated Funds and require Council approval if requests to spend the Funds exceed a certain amount. There was also some discussion about the awareness of the Congregation regarding the financial benefits of using the Fry's account (and in the past, the Amazon account) to benefit the Church. It was suggested that this

type of information should be more widely disseminated to the Congregation, either verbally or electronically.

There was, however, one area of concern which should be addressed regarding the use of the church credit card. Issues regarding the use of the church credit card have been raised in past audits. To be clear, the Committee did not feel there was inappropriate use of the credit card nor was the security of the credit card in question. However, there were issues related to documentation and the use of the Purchase Authorization Form. In a review of the March 2023 and September 2023 credit card documents, there were 23 total credit card charges. Of those 23, over half (13) had not been approved on the Purchase Authorization Form and two Authorization Forms were missing and presumed not filled out. Two credit card charges had been requested and approved by the same person. All of the charges were correctly coded with the church account codes. The recommendation from the Audit Committee would be that those using the credit card and those authorizing its use ensure its proper use.

The committee believes that the finances of the church were being handled appropriately in a competent and professional manner. After reviewing the documents, it is clear that the effort to manage the church finances is a difficult job and the volunteers are to be commended. The committee acknowledges and appreciates the time and effort put in by the CELC Financial Team: John Brown, Ann Bruce, Sharoll Blodget and other volunteers.

Respectively submitted,
Darrel Bjornson (Chairperson), CELC Audit Committee

CELC Staff

Senior Pastor: Reverend Dr. Jeff Gallen (retired Oct 31)

Interim Pastor: Kim Sterner (started Nov 1)

Director of Worship & Music: Miloy Canete

Facility Manage: Jonathan Gonzalez

Administrator: John Brown

Finance team: Ann Bruce & Sharoll Blodgett

It/Tech Support: Jim Erickson

Audit Committee

2024: Darrel Bjornson, Janell Jenson, Keith LeFevre

2025 Janell Jenson, Keith LeFevre, Ron Nawrocki

2024 Synod Delegates

Ann Bruce and Sharoll Blodgett

2024 Council Members

President: Su Erickson

Vice President: Carol Moonan

Secretary: Jo-Ann Wordell

Treasurer: John Brown

Education: Magan Ratafsky

Evangelism: Judy Turnen

Facilities & Maintenance: Randy Heibel

Fellowship: Gene Myers

Health: Kathy Williams

Outreach: Su Erickson

Stewardship: Judy Turpen (through Oct)

Worship: Carol Moonan

Youth: Vacant

Transition Team

Transition Coach: Pastor Phil Gustafson

Jim Erickson

Ann Bruce, Chair

Stevie Henderson

Olga Blanchard

Karen Olson

Patsy Blankenship

Judy Turpen (through Oct.)

2024 Demographics

Confirmed

Grant Berg Oct 27

Blake Berg Oct 27

Patsy Blankenship Oct 27

Deaths

Pat Johnson October 16

Alan Lentfer November 9

Tony Crane November 16

Janice Jack December 19

New Members

Gail Bliss April 14

Norma Heinrich April 14

Transfer In

Renee Myers Globe April 14

Jerry Globe April 14

Transfer Out

Mike Hassel November

Sherry Hassel November

YEAR 2024 WEEKLY ATTENDANCE

DATE	1ST SERVICE	2ND SERVICE	TOTAL
7-Jan	116	no service	116
14-Jan	131	no service	131
21-Jan	152	no service	152
28-Jan	179	no service	179
MONTHLY AVERAGE	145	0	145
4-Feb	147	no service	147
11-Feb	141	no service	141
14-Feb	137	Ash Wednesday	137
18-Feb	141	no service	141
21-Feb	30	Lent	30
25-Feb	143	no service	143
28-Feb	43	Lent	43
MONTHLY AVERAGE	112 including Lent	0	112 including Lent
3-Mar	159	no service	159
6-Mar	16	Lent	16
10-Mar	127	no service	127
13-Mar	43	Lent	43
17-Mar	149	no service	149
20-Mar	22	Lent	22
24-Mar	192	Palm Sunday	192
28-Mar	35	Maundy Thursday	35
29-Mar	58	Good Friday	58
Mar 31 Easter	47	172	219
MONTHLY AVERAGE	85	172	102 including Lent
7-Apr	125	no service	125
14-Apr	134	no service	134
21-Apr	131	no service	131
28-Apr	133	no service	133
MONTHLY AVERAGE	131	0	131
5-May	111	no service	111
12-May	118	no service	118
19-May	107	no service	107
26-May	93	no service	93
MONTHLY AVERAGE	107	0	107
2-Jun	101	no service	101
9-Jun	87	no service	87
16-Jun	91	no service	91
23-Jun	71	no service	71
30-Jun	71	no service	71
MONTHLY AVERAGE	84	0	84

7-Jul	78	no service	78
14-Jul	83	no service	83
21-Jul	70	no service	70
28-Jul	78	no service	78
MONTHLY AVERAGE	77	0	77
4-Aug	115	no service	115
11-Aug	92	no service	92
18-Aug	88	no service	88
25-Aug	108	no service	108
MONTHLY AVERAGE	101	0	101
1-Sep	92	no service	92
8-Sep	92	no service	92
15-Sep	102	no service	102
22-Sep	89	no service	89
29-Sep	81	no service	81
MONTHLY AVERAGE	91	0	91
6-Oct	105	no service	105
13-Oct	107	no service	107
20-Oct	112	no service	112
27-Oct	195	no service	195
MONTHLY AVERAGE	130	0	130
3-Nov	122	no service	122
10-Nov	104	no service	104
17-Nov	133	no service	133
24-Nov	135	no service	135
MONTHLY AVERAGE	134		134
1-Dec	115	no service	115
8-Dec	135	no service	135
15-Dec	188	no service	188
22-Dec	177	no service	177
24-Dec	180	Christmas Eve	180
25-Dec	32	Christmas Day	32
29-Dec	126	no service	126
MONTHLY AVERAGE	136	0	136

2024 CELC YouTube Analytics for Live Streamed Services

Service Date	End Monitoring Date	Service	Video Length (mins)	# Live Views	Average Live Duration (mins)	# on demand Views	Average OnDemand Duration (mins)	# Total Views	Comment
1/7/2024	1/13/2024	Baptism of our Lord	75.4	18	47.8	26	20.2	44	
1/14/2024	1/20/2024	2nd Sunday after Epiphany	93.0	25	44.7	34	8.5	59	
1/21/2024	1/27/2024	3rd Sunday after Epiphany	119.9	32	42.1	33	16.0	65	Includes Budget Forum
1/28/2024	2/3/2024	4th Sunday after Epiphany	132.8	11	54.3	25	15.5	36	Includes Annual Meeting
2/4/2024	2/10/2024	5th Sunday after Epiphany	85.2	22	45.1	53	14.0	75	
2/11/2024	2/17/2024	Transfiguration Sunday	80.9	21	48.7	30	15.9	51	
2/14/2024	2/20/2024	Ash Wednesday	67.2	14	19.1	22	10.3	36	
2/18/2024	2/24/2024	1st Sunday in Lent	75.8	26	41.5	39	7.9	65	
2/25/2024	3/2/2024	2nd Sunday in Lent	80.2	15	55.9	19	26.1	34	
3/3/2024	3/9/2024	3rd Sunday in Lent	86.6	16	52.2	27	20.8	43	
3/10/2024	3/16/2024	4th Sunday in Lent	66.5	24	32.3	19	22.5	43	
3/17/2024	3/23/2024	5th Sunday in Lent	79.6	25	54.1	25	14.6	50	
3/24/2024	3/30/2024	Palm Sunday	87.2	35	39.1	97	19.7	132	Cantata
3/28/2024	4/3/2024	Maundy Thursday	62.3	5	22.1	18	8.3	23	
3/29/2024	4/4/2024	Good Friday	52.4	10	19.1	49	6.1	59	
3/31/2024	4/6/2024	Easter Sunday Praise 7:00am	59.4	14	10.8	38	6.7	52	
3/31/2024	4/6/2024	Easter Sunday Festival 10:00am	68.8	17	40.1	27	13.4	44	
4/7/2024	4/13/2024	2nd Sunday of Easter	69.8	13	45.1	26	11.1	39	
4/14/2024	4/20/2024	3rd Sunday of Easter	80.9	19	40.9	12	29.9	31	
4/21/2024	4/27/2024	4th Sunday of Easter	81.1	15	53.1	22	12.1	37	
4/28/2024	5/4/2024	5th Sunday of Easter	77.4	16	61.3	20	12.8	36	
5/5/2024	5/11/2024	6th Sunday of Easter	79.1	18	47.2	22	14.1	40	
5/12/2024	5/18/2024	7th Sunday of Easter	82.4	15	47.6	20	13.3	35	
5/19/2024	5/25/2024	Pentecost Sunday	74.9	12	60.8	7	31.7	19	
5/26/2024	6/1/2024	Trinity Sunday	63.0	22	31.0	35	3.9	57	
6/2/2024	6/8/2024	2nd Sunday after Pentecost	65.5	14	35.4	23	12.0	37	
6/9/2024	6/15/2024	3rd Sunday after Pentecost	84.2	12	37.0	31	9.9	43	
6/16/2024	6/22/2024	4th Sunday after Pentecost	75.4	11	46.6	24	17.1	35	
6/23/2024	6/29/2024	5th Sunday after Pentecost	62.4	14	26.1	17	4.3	31	Supply Pastor
6/30/2024	7/6/2024	6th Sunday after Pentecost	64.7	7	42.0	19	11.6	26	Supply Pastor
7/7/2024	7/13/2024	7th Sunday after Pentecost	70.9	19	34.0	22	14.5	41	
7/14/2024	7/20/2024	8th Sunday after Pentecost	84.9	19	52.8	25	22.2	44	
7/21/2024	7/27/2024	9th Sunday after Pentecost	66.0	44	24.1	16	14.2	60	
7/28/2024	8/3/2024	10th Sunday after Pentecost	77.4	20	23.3	23	5.5	43	
8/4/2024	8/10/2024	11th Sunday after Pentecost	73.3	21	18.6	21	9.8	42	
8/11/2024	8/17/2024	12th Sunday after Pentecost	75.9	14	28.4	21	13.0	35	
8/18/2024	8/24/2024	13th Sunday after Pentecost	74.6	10	48.5	19	14.2	29	
8/25/2024	8/31/2024	14th Sunday after Pentecost	77.4	24	26.8	6	4.1	30	
9/1/2024	9/7/2024	15th Sunday after Pentecost	73.6	18	43.4	19	14.4	37	
9/8/2024	9/14/2024	16th Sunday after Pentecost	70.7	22	35.5	17	15.8	39	
9/15/2024	9/21/2024	17th Sunday after Pentecost	72.3	16	38.7	25	7.9	41	
9/22/2024	9/28/2024	18th Sunday after Pentecost	66.5	27	26.7	24	10.4	51	
9/29/2024	10/5/2024	19th Sunday after Pentecost	61.5	13	36.6	17	6.1	30	Supply Pastor
10/6/2024	10/12/2024	20th Sunday after Pentecost	76.6	15	33.9	22	18.2	37	
10/13/2024	10/19/2024	21st Sunday after Pentecost	81.0	30	21.0	23	6.4	53	
10/20/2024	10/26/2024	22nd Sunday after Pentecost	76.6	10	29.5	24	13.7	34	
10/27/2024	11/2/2024	Reformation Sunday	100.2	30	42.2	33	19.0	63	Confirmation, Pastor Jeff Last Sunday (Farewell and Godspeed)
11/3/2024	11/9/2024	All Saints Sunday	72.4	25	43.5	27	10.1	52	Pastor Kim first service
11/10/2024	11/16/2024	25th Sunday after Pentecost	61.1	25	35.2	12	13.9	37	
11/17/2024	11/23/2024	26th Sunday after Pentecost	76.8	11	31.1	26	11.6	37	
11/24/2024	11/30/2024	Christ the King Sunday	72.8	18	31.7	16	8.9	34	
12/1/2024	12/7/2024	1st Sunday in Advent	71.0	24	28.4	31	7.8	55	
12/8/2024	12/14/2024	2nd Sunday in Advent	78.7	22	36.7	30	9.6	52	
12/15/2024	12/21/2024	3rd Sunday in Advent	87.4	20	32.3	46	10.0	66	Cantata
12/22/2024	12/28/2024	4th Sunday in Advent	76.5	30	30.0	21	5.8	51	Children's Program
12/24/2024	12/30/2024	Christmas Eve Both Services	196.2	53	15.3	47	8.3	100	One long stream from 4pm-7pm both services & "dead time" between
12/29/2024	1/4/2024	1st Sunday after Christmas	75.8	27	29.7	22	7.8	49	
Totals		57	4481.9	1125	2120.4	1494.0	733.0	2619.0	
Averages			78.6	19.7	37.2	26.2	12.9	45.9	

Video Length How Long was the whole Video on YouTube
Live Views How many views where there during the Live Stream itself
Average Live Duration For those people who watched Live, what was the average length of time they watched
OnDemand Views How many views were there of the replay
Average OnDemand Duration For those people who watched later in the week, what was the average length of time they watched
Total Views Sum of Live Views and OnDemand Views

These numbers are from YouTube Analytics and sometimes there are some anomalies I may not be able to explain.

I only use numbers for the week of the service - Sunday through the next Saturday.

- Procedure
1. Go to Channel
 2. Go to YouTube Studio
 3. Go to Analytics
 4. Click on Interval, Select Custom
 5. Add Average View Duration metric
 6. Toggle the Live/Replay filter to get live and replay numbers

Christ Evangelical Lutheran Church

Balance Sheet

As of December 31, 2024

	Dec 31, 24
ASSETS	
Current Assets	
Checking/Savings	
10100 · Chase Operating	22,012.39
10200 · Chase Reserve	30,050.00
10300 · Chase Designated	47,904.86
10400 · MIF Reserve	119.23
10405 · MIF Facilities	347.49
10505 · Vanguard Brokerage Account	18,296.37
Total Checking/Savings	118,730.34
Total Current Assets	118,730.34
Fixed Assets	
150100 · Property & Contents	2,900,000.00
150200 · Vehicle	6,000.00
Total Fixed Assets	2,906,000.00
TOTAL ASSETS	3,024,730.34
LIABILITIES & EQUITY	
Liabilities	
Long Term Liabilities	
29500 · MIF Loan #1	747,190.65
Total Long Term Liabilities	747,190.65
Total Liabilities	747,190.65
Equity	
30000 · Opening Balance Equity	1,594,912.31
30100 · Designated Fund Balances	47,904.86
32000 · Unrestricted Net Assets	60,356.62
330000 · Mortgage reductions	630,440.47
Net Income	-56,074.57
Total Equity	2,277,539.69
TOTAL LIABILITIES & EQUITY	3,024,730.34

Christ Evangelical Lutheran Church
Profit & Loss Budget vs. Actual
January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
50100 · General Fund	327,693	339,000	-11,307
50300 · Outreach	27,670	24,000	3,670
50400 · Rent	63,801	63,600	201
50600 · Interest income	5		
50605 · MIF Reserve Interest	0	120	-120
50606 · MIF Facility Interest	1	12	-11
Total Income	<u>419,170</u>	<u>426,732</u>	<u>-7,562</u>
Gross Profit	419,170	426,732	-7,562
Expense			
60100 · Salaries	160,422	184,644	-24,222
60200 · Payroll Taxes	5,455	5,880	-425
60300 · Pastor's Fund	1,930	1,500	430
60400 · Benevolence	14,530	15,030	-500
60500 · Mortgages	70,539	70,539	0
60600 · Utilities	54,690	55,720	-1,030
60700 · Property Maintenance	53,406	50,000	3,406
60800 · Office	20,436	19,712	724
60900 · Music & Worship	11,035	3,675	7,360
61000 · Altar Guild	1,580	1,320	260
61100 · Evangelism	35	300	-265
61200 · Education	681	450	231
61300 · Fellowship/Quilting	895	1,500	-605
61400 · Stewardship	143	240	-97
61500 · Council	440	1,000	-560
61600 · Health Ministry	111	360	-249
61700 · Youth Ministry	0	120	-120
61800 · Outreach Ministry	21,328	24,000	-2,672
Total Expense	<u>417,654</u>	<u>435,990</u>	<u>-18,336</u>
Net Ordinary Income	1,516	-9,258	10,774
Other Income/Expense			
Other Income			
70100 · Designated Receipts	9,300		
Total Other Income	<u>9,300</u>		
Other Expense			
70200 · Designated Expenditures	66,891		
Total Other Expense	<u>66,891</u>		
Net Other Income	<u>-57,591</u>		
Net Income	<u><u>-56,075</u></u>	<u><u>-9,258</u></u>	<u><u>-46,817</u></u>

CELC CASH ON HAND STATEMENT

DECEMBER 31, 2024

	<u>BALANCE</u>
Chase Designated	\$47,904.86
Chase Operating	\$22,012.39
Chase Reserve	\$30,050.00
MIF Reserve	\$119.23
MIF Facilities	\$347.49
Vanguard Brokerage Account	\$18,296.37
<u>TOTAL CASH ON HAND</u>	\$118,730.34

DESIGNATED

Outreach Fund/Quilting	\$20,006.84
Solar Fund	\$18,616.18
Discretionary Fund	\$28,730.44
<u>TOTAL DESIGNATED FUNDS</u>	\$47,904.86

2025 MISSION SPENDING PLAN

INCOME

GL CODE CATEGORY	2023 ACTUAL	2024 BUDGET	2024 ACTUAL	2025 BUDGET
50100 General Fund	\$ 332,666	\$ 339,000	\$ 327,693	\$ 325,000
50300 Outreach	29,392	24,000	27,670	26,700
50400 Rent	60,729	63,600	63,801	65,400
50600 Interest Income	-	-	-	-
50605 MIF Reserve Interest	147	120	5	-
50606 MIF Facility Interest	15	12	1	-
TOTAL INCOME	\$ 422,948	\$ 426,732	\$ 419,170	\$ 417,100

EXPENSES

GL CODE CATEGORY	2023 ACTUAL	2024 BUDGET	2024 ACTUAL	2025 BUDGET
60100 Salaries	\$ 179,989	\$ 184,644	\$ 160,422	\$ 109,860
60200 Payroll Taxes	5,716	5,880	5,455	4,560
60300 Pastor's Fund	2,394	1,500	1,930	6,400
60400 Benevolence	13,658	15,030	14,530	15,020
60500 Mortgages	70,539	70,539	70,539	70,560
60600 Utilities	55,417	55,720	54,690	58,332
60700 Property Maintenance	55,447	50,000	53,406	55,000
60800 Office	18,704	19,712	20,436	22,412
60900 Music & Worship	3,039	3,675	11,035	11,000
61000 Altar Guild	1,460	1,320	1,580	1,320
61100 Evangelism	127	300	35	300
61200 Education	492	450	681	750
61300 Fellowship/Quilting	1,538	1,500	895	1,500
61400 Stewardship	239	240	143	240
61500 Council	979	1,000	440	1,500
61600 Health Ministry	-	360	111	240
61700 Youth Ministry	-	120	-	120
61800 Outreach Ministry	23,563	24,000	21,328	26,700
TOTAL EXPENSES	433,301	435,990	417,654	385,814
TOTAL GAIN / (LOSS)	\$ (10,353)	\$ (9,258)	\$ 1,516	\$ 31,286

2024 ACT VS 2024 BDGT	2024 ACT VS 2023 ACT	2025 BDGT VS 2024 ACT
\$ (11,307)	\$ (4,973)	\$ (2,693)
3,670	(1,722)	(970)
201	3,072	1,599
-	-	-
(115)	(142)	(5)
(11)	(14)	(1)
\$ (7,562)	\$ (3,778)	\$ (2,070)
2024 ACT VS 2024 BDGT	2024 ACT VS 2023 ACT	2025 BDGT VS 2024 ACT
\$ (24,222)	\$ (19,567)	\$ (50,562)
(425)	(261)	(895)
430	(464)	4,470
(500)	872	490
0	-	21
(1,030)	(727)	3,642
3,406	(2,041)	1,595
724	1,731	1,977
7,360	7,996	(35)
260	120	(260)
(265)	(92)	265
231	189	69
(606)	(644)	606
(97)	(96)	97
(560)	(539)	1,060
(249)	111	129
(120)	-	120
(2,672)	(2,235)	5,372
(18,336)	(15,647)	(31,840)
\$ 10,774	\$ 11,869	\$ 29,770

CELC 2025 OPERATING BUDGET

[illegible]

CEL 2025 OPERATING BUDGET

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
													Jan - Dec 25
60820 - Bank Charges	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 600
60842 - Postage	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 120
60851 - Paragon (copy machine)	\$ 216	\$ 216	\$ 216	\$ 216	\$ 216	\$ 216	\$ 216	\$ 216	\$ 216	\$ 216	\$ 216	\$ 216	\$ 2,592
60830 - Payroll Accounting	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 600
60860 - Computers	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 3,000
60880 - Licensees/Legal	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200
60891 - Property & Casualty	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 13,200
60892 - Workers Compensation	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
Total 60800 - Office	\$ 1,726	\$ 1,726	\$ 1,726	\$ 3,426	\$ 1,726	\$ 1,726	\$ 1,726	\$ 1,726	\$ 1,726	\$ 1,726	\$ 1,726	\$ 1,726	\$ 22,412
60910 - Music	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75	\$ 900
60920 - Copyright Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350	\$ -	\$ 450	\$ -	\$ -	\$ -	\$ -	\$ 800
60930 - Planning Material	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ 600
60937 - Audio/Visual Technician	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
60935 - Musicians	\$ 500	\$ 400	\$ 3,500	\$ 300	\$ -	\$ -	\$ 250	\$ -	\$ -	\$ 250	\$ -	\$ 3,500	\$ 8,700
60940 - Music all other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total 60900 - Music & Worship	\$ 575	\$ 475	\$ 3,575	\$ 375	\$ 75	\$ 425	\$ 325	\$ 1,125	\$ 75	\$ 325	\$ 75	\$ 3,575	\$ 11,000
61010 - Communion Supplies	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 600
61020 - Altar all other	\$ 60	\$ 60	\$ 60	\$ 60	\$ 60	\$ 60	\$ 60	\$ 60	\$ 60	\$ 60	\$ 60	\$ 60	\$ 720
Total 61000 - Altar Guild	\$ 110	\$ 110	\$ 110	\$ 110	\$ 110	\$ 110	\$ 110	\$ 110	\$ 110	\$ 110	\$ 110	\$ 110	\$ 1,320
61110 - Engraving	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 120
61120 - Supplies	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 180
Total 61100 - Evangelism	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 300
61210 - Sunday School/VBS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
61220 - Bible Studies	\$ -	\$ 350	\$ 100	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ 100	\$ -	\$ -	\$ 100	\$ 760
Total 61200 - Education	\$ -	\$ 350	\$ 100	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ 100	\$ -	\$ -	\$ 100	\$ 760
61310 - Supplies	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 25	\$ 300
61320 - Fellowship all other/Quilting	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 1,200
Total 61300 - Fellowship/Quilting	\$ 125	\$ 125	\$ 125	\$ 125	\$ 125	\$ 125	\$ 125	\$ 125	\$ 125	\$ 125	\$ 125	\$ 125	\$ 1,500
61410 - Supplies	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 240
61400 - Stewardship	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 240
61510 - Conferences, Etc.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
61520 - Council all other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total 61500 - Council	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
61610 - Supplies	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 120
61620 - Health Ministry all other	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 120
Total 61600 - Health Ministry	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 20	\$ 240
61710 - General Activity	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 120
Total 61700 - Youth Ministry	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 10	\$ 120
61810 - Food Program	\$ 1,935	\$ 1,935	\$ 1,935	\$ 1,935	\$ 1,935	\$ 1,935	\$ 1,935	\$ 1,935	\$ 1,935	\$ 1,935	\$ 1,935	\$ 1,935	\$ 23,220
61820 - Transportation	\$ 90	\$ 90	\$ 90	\$ 90	\$ 90	\$ 90	\$ 90	\$ 90	\$ 90	\$ 90	\$ 90	\$ 90	\$ 1,080
61830 - Outreach all other	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 1,200
61840 - Help	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 1,200
Total 61800 - Outreach Ministry	\$ 2,225	\$ 2,225	\$ 2,225	\$ 2,225	\$ 2,225	\$ 2,225	\$ 2,225	\$ 2,225	\$ 2,225	\$ 2,225	\$ 2,225	\$ 2,225	\$ 26,700
TOTAL EXPENSE	\$ 31,469	\$ 31,969	\$ 33,919	\$ 31,669	\$ 32,769	\$ 32,339	\$ 30,989	\$ 33,739	\$ 29,689	\$ 30,889	\$ 31,839	\$ 34,539	\$ 385,814

INCOME minus EXPENSE

ACCUMULATED INCOME minus EXPENSE

\$ 3,981	\$ (1,519)	\$ (6,469)	\$ 11,631	\$ (4,319)	\$ (6,889)	\$ 8,461	\$ (1,289)	\$ 8,611	\$ 13,561	\$ 2,611	\$ 2,911	\$ 31,286
\$ 3,981	\$ 2,463	\$ (4,006)	\$ 7,625	\$ 3,307	\$ (3,662)	\$ 4,879	\$ 3,591	\$ 12,202	\$ 25,763	\$ 28,375	\$ 31,286	

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Confident in God's generosity and gathered into one by the Holy Spirit, let us praise God and give thanks ...

God, we praise you and give you thanks.

You are good, and your mercy endures forever.

You gave us a garden with good food to eat.

We praise you for food that nourishes us.

You rescued your people from slavery.

We praise you for freedom.

You gave us prophets to correct, rebuke and encourage us.

We bless you for your justice and mercy.

You gave us your Son, Jesus, to love, redeem and save us.

We praise you for his death and resurrection.

You gave us your Holy Spirit to be our Advocate and Comforter.

We bless you for the gifts of every tribe and nation.

Strengthen your church with every spiritual gift

and commission us again to be your servant people.

Multiply in us the fruit of the spirit:

love, joy, peace, patience, kindness, generosity, faithfulness, gentleness and self-control.

Send us in your love and mercy,

that the world may know you and praise you.

Now Thank We All Our God



1 Now thank we all our God with hearts and hands and voices,
2 Oh, may this bounteous God through all our life be near us,
3 All praise and thanks to God the Father now be given,



who wondrous things has done, in whom this world rejoices;
with ever joyful hearts and blessed peace to cheer us,
the Son, and Spirit blest, who reign in highest heaven,



who, from our mothers' arms, has blessed us on our way
and keep us all in grace, and guide us when perplexed,
the one eternal God, whom earth and heaven adore;



with count-less gifts of love, and still is ours to-day.
and free us from all harm in this world and the next.
for thus it was, is now, and shall be ever more.

Evangelical Lutheran Worship, 840

Text: Martin Rinkhart, 1586-1649; tr. Cathering Winkworth, 1827-1878

Music: NUN DANKET ALLE GOTT, Johann Crüger, 1598-1662

Let us pray.

Gracious God, you are the giver of every good gift. Bless us with all that we need for ministry in your name, that we might be a blessing to others. In the name of the one who broke bread and fed the multitudes, Jesus Christ, our Lord.

Amen.

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at **LivingLutheran.org/SOFIA**.



Evangelical
Lutheran Church
in America