

**Christ Evangelical Lutheran Church
Annual Meeting of the Congregation
January 24, 2021
Agenda**

*We are a Christin Fellowship reaching out to all people, so that
they might experience God's Love for them.*

1. Call to order..... President Pat Bolka
2. Opening Liturgy/Prayer Pastor Jeff
3. Appointment of Tellers: John Blanchard, David Gregor, David Bruce and Ken Olson
4. Appointment of Parliamentarian: Ann Bruce
5. Approval of Minutes from 2020 Annual Congregational Meeting
6. Review of 2020 Staff and Council Reports - Questions
7. Review Mission Spending Plan/Solar John Brown
8. Internship Program..... Pastor Jeff
9. Declaration of Quorum
10. Nominating Committee Reports
 - a. Council President Nominations from the Floor
 - b. Council Candidate Nominations from the Floor
 - 1) Building and Maintenance – 2-year Term
 - 2) Evangelism – 2-year Term
 - 3) Stewardship – 2-year Term
 - 4) Worship and Music – 1-year Term
 - 5) Youth – 2-year Term
11. Casting of Written Congregational Ballot
12. Appointment to the 2022 Nominating Committee
Two members of the congregation and two outgoing council members (Tony Crane, Pat Bolka, Carol Sears, Jennifer Cole, Kathy Coyle, Ken Olson)
13. Appointment to the Audit Committee for Three-year Term
One current member needs to rotate off (Elaine Carlson/Lead, Mike Coyle, Jim Erickson)
14. Legacy..... Elizabeth Banta
15. Vison Team Report..... Gayle Denny
16. Report from Tellers
17. Out-Going Council Member Gifts:
 - a. Pat Bolka Council President 2 years President 2 Years Worship and Music
 - b. Kathy Coyle Worship and Music 1 year
 - c. Tony Crane Evangelism 4 years
 - d. Carol Sears Stewardship 4 years
 - e. Youth Jennifer Cole 1 year
 - f. Ken Olson 1-year Building and maintenance
18. Closing Comments and Prayer
19. Adjournment

DRAFT**Christ Evangelical Lutheran Church
Annual Congregational Meeting
January 12, 2020**

1. Call to Order

Council President Pat Bolka called the meeting to order at 10:30 a.m.

2. Opening Liturgy

Pastor Jeff led the meeting attendees in prayer.

3. Appointment of Tellers

President Bolka announced the tellers: John Blanchard, David Gregor, Ken Olson and David Bruce. The President asked the tellers to count the attendees to establish a quorum. Ann Bruce served as the meeting Parliamentarian.

4. Approval of the 2019 Annual Meeting Minutes

President Bolka discussed several corrections that needed to be made to the draft 2019 Annual Meeting Minutes.

David Gregor moved to approve the amended 2019 Annual Meeting Minutes. Jan Yost seconded the motion. Motion carried.

5. Review of Staff and Council Reports

President Bolka directed attendees to the Council Reports in the meeting packet and asked if there were any questions. Hearing none, she proceeded with the agenda.

6. Review of the 2019 Mission Spending Plan and Presentation of the 2020 Plan

John Brown introduced himself and began his presentation by thanking Ann Bruce and Sharoll Blodgett who assisted with the budget during the summer months.

John stated that the good news is we are financially better off this year than last year as reflected on the balance sheet.

Elaine Carlson asked what the fixed asset amount was based on, and when was the last time an evaluation of property and contents was conducted.

John stated we would need to hire an appraiser to complete an up-to-date appraisal. This would be an expense to the church, and he did not personally feel it would be necessary but would arrange for the appraisal if the congregation recommended it.

During the discussion, Gayle Denny contacted the church's insurance agent who stated she would conduct a current valuation of the church's assets.

Elaine also asked about the amount of \$973,338.79 listed under liabilities on the balance sheet. John responded that this amount is the current mortgage loan balance.

David Gregor asked about the vehicle amount listed on the balance sheet. John explained the amount is the current value of the church's van.

John proceeded to explain the cash-on hand statement stating we have \$276,447.03, an increase over last year of \$139,000. The increase is due to the endowment from the House family as well as the money in the solar energy fund. John reminded the attendees that the budget is a plan of how we think money will be spent during the year and the church's history is to not spend money we do not have.

John stated the spending plan reflects a 2% increase in rent income. Expenses reflect a 2% increase in salaries, an increase to maintenance of \$5,000, and a \$10,000 amount for the

Sabbatical Fund. Pastor Jeff will be taking a sabbatical during August and September 2020 and prior to doing so, will provide the Council a summary for the use of that money.

John explained the amount of the cash on hand listed for the Outreach Fund at a request from Ardyce DuRand. Pastor added that if money is not available, it is not spent and he also encouraged members to contribute their items to the church's boutique that Ardyce manages. The proceeds from the boutique fund the Outreach program.

During last year's annual meeting, members asked for an audit. John reported that a team consisting of Elaine Carlson, Mike Coyle and Ann Bruce completed that audit. Three recommendations were made by the audit team and all have been completed. Another audit will be taking place shortly with Elaine Carlson leading the team which consists of Mike Coyle and Jim Erickson.

7. Discussion of Four Major Projects

John Brown introduced Ken Olson who discussed four major projects at CELC.

Ken began by stating that maintenance is ongoing and he gave credit to all the volunteers who assist in the upkeep of the two buildings.

Project 1: A new roof is needed on Building A. Work will begin on January 14 or 15, and the cost is \$8,900. The roof will have a 15-year guarantee.

Project 2: Stucco will be repaired on Building B. The work will begin next week prior to painting.

Project 3: Building B will be painted. Power washing will begin on Monday, January 13. The cost of the painting and stucco repair will be \$15,000.

Project 4: Bob Just spent many hours reviewing solar, however, it was not practical to put solar panels on top of the bad roof on Building B, so the project did not proceed at that time. Other options of placement for the solar panels will be researched prior to moving forward with the project.

Ken stated that Building B may need a new roof in the future and the cost of that roof could be approximately \$40,000. Funding options will be addressed at that time.

Jennifer Cole commented that solar panels on the ground would welcome vandals and recommended against it.

Ken responded that they are looking into a parking lot cover concept rather than placing on the ground.

8. Declaration of Quorum

President Bolka confirmed that a quorum was present with 75 members in attendance. Fifty-four members are needed for a quorum.

9. Council Candidate Nominations

President Bolka introduced Connie Sornsin, who worked with a committee consisting of MaryEllen Crane, Tony Crane and Carol Sears.

Connie presented the following team lead candidates for nomination:

- 1) Building and Maintenance (one-year term) – Ken Olson. Hearing no other nominations from the floor, nominations closed.
- 2) Education Ministry (two-year term) – Mike Berg. Hearing no other nominations from the floor, nominations closed.
- 3) Youth Ministry (one-year term) – Jennifer Cole. Hearing no other nominations from the floor, nominations closed.
- 4) Outreach Ministry (two-year term) – Kay Myers. Hearing no other nominations from the floor, nominations closed.

- 5) Fellowship Ministry (two-year term) – Connie Sornsins, Hearing no other nominations from the floor, nominations closed.
- 6) Worship and Music Ministry (two-year term) – Kathy Coyle. Hearing no other nominations from the floor, nominations closed.
- 7) CELC President (one-year term) – Pat Bolka. Hearing no other nominations from the floor, nominations closed.

10. Casting of Written Congregational Ballot

The written ballots were distributed to the members of the congregation. The ballots contained a vote on team leads as well as a vote on the 2020 Mission Spending Plan.

As ballots were being distributed, President Bolka announced that the 2021 Nominating Committee past council representatives are Cher Johnson and Wendy Gabler. Lulu Rood from the congregation volunteered to be a part of the committee. There were no other volunteers from the congregation so Pat Bolka volunteered for the committee as well.

Seventy-two completed ballots were collected and counted by John Blanchard, David Gregor, Ken Olson and David Bruce.

There were 72 yes votes with the following results:

- 1) Ken Olson was voted into the Building and Maintenance Team Lead position.
- 2) Mike Berg was voted into the Education Ministry Team Lead position.
- 3) Jennifer Cole was voted into the Youth Ministry Team Lead position.
- 4) Kay Myers was voted into the Outreach Ministry Team Lead position.
- 5) Connie Sornsins was voted into the Fellowship Ministry Team Lead position.
- 6) Kathy Coyle was voted into the Worship and Music Ministry Team Lead position.
- 7) Pat Bolka was voted into the CELC Council President position.
- 8) The 2020 Mission Spending Plan was approved.

11. CELC Legacy Circle

Elizabeth Banta discussed the CELC Legacy Circle, describing different options for participating in the program and stated that 14 people have joined the Circle to date. Elizabeth reminded people that when they make a gift, unless they request otherwise, 50% will be deposited to a CELC Endowment Fund, which will yield a perpetual stream of support. An additional 25% will be used to help retire CELC's mortgage and 25% will be used to bring current mission initiatives and projects to life.

12. Gifts to Outgoing Council Members

Bob Just, Cher Johnson, and Wendy Gabler were recognized as outgoing council members. They were not present, therefore, Pastor will recognize them at an upcoming worship.

13. Breakout Session

President Bolka thanked everyone for coming to the meeting and expressed her appreciation to them for staying after services. She then announced there would be a breakout session to have the attendees respond to three questions.

As the congregation separated into small groups, the tellers handed out the following questions:

1. What do you like about what's going on at CELC?
2. What do you think we could improve on here at CELC?
3. Looking forward 3-5 years, what would you like to see that would go along with our mission? "We are a Christian Fellowship reaching out to all people so that they might experience God's love for them."

Following discussion, the input was collected and President Bolka read a few responses to the attendees. She then stated the Council would review the comments for follow up.

Bruce Haroldson asked that a handout of the breakout question responses be provided to the congregation to allow the entire congregation to have input on what items are important to them.

Elaine Carlson commented she would like to see a monthly accounting of how much income the church is taking in.

14. Closing Comments and Prayer

Pastor commented on the age demographics of the congregation, stating that we have a very dynamic church despite the elderly population and the church needs to be vital in the community where it is. Pastor also discussed communication in the church and commented on the communication practices already taking place. Pastor also discussed a future interim ministry to handle his future retirement, suggesting that it start early enough to ensure a smooth transition. Pastor also commented on the church's Outreach program, stressing how important it is and the need to continue it.

Pastor then led the congregation in prayer.

President Bolka again thanked the congregation for staying for the meeting and for their involvement.

15. Adjournment

Ann Bruce moved to adjourn the 2020 Annual Meeting. David Bruce seconded. Motion carried.

The 2020 Annual Congregational Meeting adjourned at 12:01 p.m.

Respectfully Submitted by Gayle Williams, Recording Secretary.

OUR LIFE TOGETHER

2020

"Happiness is when what you think, what you say, and what you do are in harmony."

Gandhi

"May God teach us to believe that to be humble, to be nothing in His presence, is the highest attainment and the fullest blessing of the Christian life."

Andrew Murray

Psalm 145

What can be said that hasn't been said about 2020? Lives disrupted by a virus that has laid waste the normal ways of living. Disinformation, conspiracy, and division abounded. Lies dressed up as truth. People of faith failing to follow the way of love, which is foundational to our calling as Christians. Still, I have more reason to hope than ever before. Light has entered our darkness and the darkness has not overcome it. God, for those who have eyes to see and ears to hear, has given us continued opportunity to be His reflection of love in this world.

Despite living in a pandemic, CELC has continued to be faithful to Word and Sacrament ministry. Our outreach program excelled at feeding the poor during these difficult times. IHELP continued helping those experiencing homelessness. Limited seating in house, drive up communion, and streaming have become the new normal for our community. I believe, by the grace of God, we have met the challenges. Be not afraid because God is with us - ALWAYS.

Being able to think differently from those around us and being able to function lovingly with people who think otherwise is the ultimate in human endeavor. This requires three things from us. First, a heart large enough to deal with conflict positively, enduringly, and kindly. Second, a keen sense of personal purpose that there is something on the horizon worth debating. Finally, a soul sensitive enough to transcend the tensions of the immediate for the sake of the quality of the future. We can do this, with the help of the one who came in love for the sake of the broken world.

A special thank you to CELC paid staff, Miloy and Jonathan. To the council and their outstanding leadership during this challenging year, you are the best. Finally, to all the volunteers who do so much behind the scenes, you are not forgotten. Well done good and faithful servants.

I encourage you all to read the reports, reflect on them, and pray for CELC in the coming new year. There is much for us to do. Remember we are people of the cross, called to love God by loving our neighbor. To God be the glory. Onward into 2021...

Your Servant in Christ

Pastor Jeff

Council President Letter

God's Work, Our Hands even in the mist of Covid-19 and the presidential election. God is Good, All the Time, God is Good.

Since the last Annual Meeting we have accomplished so much even in the mist of Covid-19. For starts: we began looking into the three questions we asked at the past Annual Meeting. The council and staff tackled the first two questions. With Covid-19 we still managed to have regular staff meetings in church with safe distancing and mask wearing. Usually twice a month meeting.

During this time, I continued to have communication with Pastor Jeff, Miloy Cañete and staff. Miloy started to accomplish secretarial duties as we had to let our Secretary/Communication Manager go. He has done a fantastic job sending out midweek and Friday announcements as well as other office duties.

Staff evaluations were completed by March with the help of John Brown our administrator and myself.

We continued to have All Church meetings every other month with Hope Alive, Kingdom Church and Vida Nueva Christian Fellowship.

What do you like about what's going on at CELC?

This was the easy question, community involvement, the welcome feeling coming to church, Women's Bible Study, Music Ministry, Outreach, Pastor and Leadership, concern and care of building, social functions. Just to name a few.

What do you think we could improve on here at CELC?

This was slightly harder but we accomplished many of the issues: Attendance and financial stats have been included in announcements. Council minutes or reports have been included with announcements and also a printed copy in the worship space in the informational center. Proofreading of Pro-presenter - we have gotten better. Light coming into the worship area - a covering was placed on all windows allowing light in and we can see out but anyone on outside can't see in. New signage - we had a very generous gift to cover a new sign but Goodyear wouldn't authorize the sign. Currently Goodyear is re-evaluating this so it's still on the table. Other signage has been improved. Solar Project: we have had to make sure the roof was able to support solar and repairs needed to be done. More printed bulletins; we have printed more each Sunday. Many other issues were in process then Covid-19 hit. We are trying to have more communication and Miloy has done a great job getting this done. Safety and security of our church - this again was started during Covid-19 but only could go so far without the help of Fire/Police Departments. Hopefully 2021 will be better and a plan can be developed and implemented.

Looking Forward 3-5 years (we decided in our team meeting to look instead at 1-3 years) what would you like to see that would go along with our mission: "We are a Christian Fellowship reaching out to all people so that they might experience god's love for them."

The Vision Team consisted of Gayle Denny Lead, Olga Blanchard, Ann Bruce, Carol Moonan, Carol Sears, David Gregor, Jordan Sornsin, and Stephen Batchelder. Pastor Jeff Gallen and Pat Bolka also attended most of the meetings. These meetings were held via Zoom. The team completed the third question from the annual meeting and our final step was to present three surveys to the congregation via Survey Monkey. Hard copies were available if it was preferred. Results will be reported via Gayle Denny at the Annual Meeting.

On March 15, we had an emergency meeting with the council to decide to close our church to worship and other activities due to Covid-19. Outreach continued their program with new protocols and procedures. We also needed to cancel the Council's Spring Retreat.

In April, the council started meeting via Zoom, the Audit Report was completed. Kathy Castillo formed a Safety Committee which consisted of Kathy Castillo, Joan and Bruce Haroldson and Deb Glass. Unfortunately, this hasn't been able to be completed because of Covid-19. We are

hoping to complete and implement in 2021. We had talked about improving our Children's Liturgy for Sunday School (SDS) but again this was placed on hold for 2020. Hopefully in 2021 we will be able to have SDS again.

During this Covid-19 pandemic, the council divided up our current membership list and started calling, making sure everyone was keeping safe and seeing if they needed anything.

Synod Assembly was cancelled this year. The Nominating Committee which consisted of Pat Bolka, Wendy Gabler, Cher Johnson and Lulu Rood started looking into what was needed for council positions next year. This was different since we weren't in church yet. So, we started calling on the phone. As of writing this report we still need two positions. Stewardship and Facilities Maintenance.

When will we get back in church was the question everyone had on their minds? We wanted to make sure we would be safe before we came back to in church. October 4 is when we started back. We have chairs safely distance apart, we wear masks and have hand sanitizer. We have a sign in sheet, individual communion cups which include a wafer and grape juice. Offerings are collected in a basket at the entry. So far with the grace of God, we have been safe with no outbreak. Praise be to God. Then for those who still didn't feel safe returning to church, we continue to have streaming and drive-through communion or like I like to say is drive through.

It certainly was a different year but with God's help we did it. I have this cross necklace that says with God's help you can climb mountains and do anything. Well, I think we climbed a huge mountain this year! Looking forward to seeing what 2021 has in store for us.

Thank you for allowing me to be your President these past years, it has fulfilled me in many ways. Thank you to all our council members and staff, you are amazing and you all made my job so much easier. All I know is God is Good, All the Time God is Good.

Yours in Christ,
Pat Bolka

Health Ministry

We had oatmeal for Outreach on Tuesdays until March. We then changed how we were filling food boxes and started a drive-up, pickup service. We started to think outside the box again and since October we are also doing drive-up oatmeal, where we prepackaged the sugar and spoon. We have served from 12 to 28 people at 7:30 to 8:30 in the early mornings.

Kathy Coyle and I suggested how to implement safe church practices during church services for Covid-19.

Health Ministry has helped set up a Go-Fund-Me page for an outreach client who is dealing with breast cancer.

Health Ministry also established a committee to do a benefit for the cancer patient amongst the pandemic.

I have written small blogs for the Nurses Corner, giving tips and information with sometimes a little humor.

Submitted,
Olga Blanchard

Education Ministry

We met for Sunday School up until the beginning of March. Once the pandemic started we were forced to put everything on hold and are still in that position until Covid-19 numbers decline and school is consistently in session.

Respectfully submitted,
Mike Berg

Worship and Music Ministry Report - Jan 2020 to Sept. 2020

I was council representative for Worship and Music from January 2020 to September 2020. Our worship and music at CELC was abruptly ended by the Covid-19 pandemic on March 16, after worship when the council voted to end worship and music due to the huge increase of Covid-19 cases here in AZ. Council felt it was the safest decision for our congregation, especially because of the majority of members being elderly.

Miloy Cañete, Pastor Jeff Gallan, and Pastor's son, Steve, picked up our worship and music at CELC in August 2020, by making it available to our congregation by video each week. Miloy, Stevie Henderson, Pastor, Jim Erickson and Steve Gallen, plus readers from the congregation made worship visual for our members at their homes through electronics, and Pastor, Renae Gallen and helpers from the congregation provided weekly Sunday communion through "Drive Up" style in cars. Getting our worship and music to people in their homes improved over several months until the video of our Sunday services became live for people to watch in real time.

During my time as W & M representative on council, Miloy attended a council meeting and brought the idea to council that music students at AZ University could solve our personnel problem for an office manager and add to our music program at the same time. Music students could be employed in the church office, sing in the choir, and play musical instruments during service, being paid less than a person hired for being office manager alone. Council thought that was a great idea, and most of the council voted the night it was proposed by Miloy, to make it happen as soon as it was possible.

Pastor and Miloy are a great team, planning, coordinating and making worship happen at CELC. Carole Helland and Marion See are faithful servants of worship at CELC taking care of the altar and making sure we have elements (bread & wine) for communion each Sunday. Sunday morning worship volunteers are very faith filled, providing needed assistance during our service: Communion assistants, ushers, greeters, readers, and assisting ministers. Miloy and our choir never tire of singing God's praises during our services. We have true dedication from all our worship and music people.

Jim Erickson needs assistance with the electronics for Sunday mornings to make the service happen for all of us. He truly has given countless hours to bring our services into our homes during the pandemic.

I resigned my position as council representative of Worship and Music in September 2020, having a serious medical problem that needed surgery.

Respectfully submitted,
Kathy Coyle

Worship and Music Ministry Report 2020

This year of the pandemic has significantly altered the way we worship. We have been tested on how to navigate issues of health and safety while we continue to provide the Word and Sacrament to the church community. One of the disturbing changes this year is the suspension of the church choir and congregational singing. Health experts say the coronavirus is easily spread through singing, but music is an essential part of the worship experience for many churchgoers, especially in the Lutheran tradition. These past few months, we have been blessed by Stevie, Gayle, Bill and Randy as they helped lead worship on Sunday mornings and our Christmas Eve services. We will be keeping this set-up until everyone feels it is safe to bring the choir back. We have also put music lessons to our children on hold.

Born out of this crisis, we have made online communication more efficient and most of all, we have built a better streaming capability – through the efforts of Jim Erickson, our IT director. God has brought Jim to us at the right time and he has responded by giving us many hours of volunteer work to get our streaming services running, zoom capabilities to our office computers and most of all, the ability for the staff to access office computers remotely. As interim secretary,

I have been able to send messages, prayers, and announcements three times a week remotely. I am also able to read and answer emails promptly.

In the coming year 2021, I want also to thank and highlight the leaders of the different ministries within the Worship and Music Ministry and a proposal to have a ministry leader for the 2nd service to act as a point person for growth planning. Lastly, I want to personally thank Kathy Coyle for representing Worship and Music in the Church Council last year while being a member of the Adoration Choir.

Music: Miloy Canete

Second Service: (proposed ministry point person for this service)

Sound/Tech: Jim Erickson

Altar: Marian See

Flowers: Carole Helland

Banners: Judy Wandler

Readers/Lectors: Sharoll Blodgett

Greeters: Su Erickson

Ushers: Su Erickson

With joyful hope and gratitude, I am looking forward to meeting new challenges as we continue to navigate this pandemic.

Sincerely missing the voices of the choir,
Miloy Canete

Youth Ministry

This year we have teamed with other Lutheran churches in the Valley to offer our youth participation in larger group events through PhLY Ministries. The kids meet 2-4 times a month for activities and group discussions. Prior to Covid 19, they met in person and since March they have met online each Saturday at 4 p.m. with kids being able to join discussions about pre-assigned movies, and participate in virtual scavenger hunts and cooking classes. CELC Youth contributes to the funding of this program and would love to see more CELC members participating. We currently have one student participating in these events and she really enjoys them. Because of our small youth numbers, joining with this ministry has been a great way to provide youth programming for our community. While this has been great for the time being, it is still our desire to create our own program here or with local churches that could provide opportunities for our kids within our community. PhLY moves their meetings around, but are often far from Goodyear. We want to be able to have events and meetings closer to home for our kids. We are always looking for additional youth who want to join and adults who would like to volunteer with our amazing kids!

Youth also offered to assist the church in purchasing a new industrial coffee machine, in the hopes that in the future when we can meet again, we can host coffee house nights for youth meetings and events on our CELC campus.

Respectfully submitted,
Jennifer Cole

Fellowship Ministry

We started out the year great with two months of fellowship in between services.

We had plans for an Easter Breakfast, Advent Dinner and one more event that was undecided and then Covid-19 happened and all plans were halted.

To date we have not restarted fellowship but I am hoping by late spring we will be back.

Respectfully submitted,
Connie Sornsin

Maintenance Ministry

BUILDING A

- New roof completed on Fellowship Hall.
- Church office painted, new flooring, furniture and window treatments installed.
- New AC unit installed for church office.
- All doors had window film installed for security.
- Mailbox installed outside of the church office.
- Digital lock box installed outside of Fellowship Hall.
- All keys reviewed and list of keys and users updated.
- Card access list reviewed and updated for current users.
- Reorganized Kitchen storage, attic, and storage in church sanctuary.
- Grass reseeded for fall and palm trees trimmed.
- Fellowship Hall had lights replaced.
- Broken and cracked sidewalk replaced around Fellowship Hall.
- Spotlight was installed in front of the monument sign and connected to parking lot lights.

BUILDING B

- Building repainted.
- Roof resealed and leaks eliminated.
- Ceiling tiles were replaced as needed throughout the building.
- Air filters were replaced on all units in both buildings.
- New AC unit for Nurses Office installed on September 24.
- Carpeting cleaned for pulpit, choir, sound room and carpet runners.
- The Information Center moved and expanded.
- All access doors filmed for security.
- The Nurses Office revamped the sink and cabinets.
- Lock boxes placed on all outside outlets.
- Vendor list compiled listing personnel and vendors providing services to CELC.
- Ballasts removed and retro-fitted for LED lights installed on 10 outside building security lights to improve illumination, reduce cost and extend bulb life up to five years.

UPCOMING MAINTENANCE FOR 2021- FOR CONSIDERATION AND APPROVAL

- Interior and exterior signage needs to be created for Building B.
- Review of outdoor signage for Buildings A and B.
- Plans for re-landscaping in front of Building A.
- Parking lot review for resurfacing and striping.
- Security system and cameras for enhanced improvement for both buildings.
- Wheelchair and handicapped access in front of entrance to Building B.
- Re-rock the landscaping for entire church grounds.
- Repaint the front of Building A, church and parapet wall.
- Establish added funding for replacing AC units for Building B as they come of age to be replaced.

Respectfully submitted,
Ken Olson in Christ

Evangelism Report

With Covid-19 restrictions for most of the year and thus cancellation of Sunday services, very few new people were able to visit CELC. With the new guidelines and return of service in October, we will hopefully be able to welcome interested persons in the latter part of 2020.

Evangelism participated in the contacting of church members via email, personal visits and phone calls.

Early in 2020, cards were sent to visitors.

Evangelism attended all Council meetings and worked with the Council on items and policies for CELC in 2020.

Respectively submitted,
Tony Crane

Community Outreach Ministry

The CELC Outreach Ministry through its Tuesday food distribution program provided over 2,506 food boxes during this past year. These boxes provided food for an average of 208 families per month, plus more than 104 emergency boxes for members of our community. We have served more families than last year and we never closed down at all during the year. Due to Covid-19 we started a drive-thru in March and that has worked really well.

The Outreach Program spent over \$14,851.90 (without ordering the last week of December, as we were closed) at St. Mary's Food Bank to purchase food on a weekly basis. This averages just over \$291 per week. In addition, we received generous food and monetary gifts from our congregation, Basha's, QT, and Goodyear Food Band, which participates in grocery rescue program with Target, Fry's and Panera Bakeries. In November we received a huge donation of food from Prime Solutions Group, Inc. that they collected especially for our Outreach Program. They only have 35 employees and they are very generous with their giving.

We received \$3,000.00 from St. Mary's to buy food from May 12 – July 14, 2020. Ann Bruce and I did the shopping those two months at Fry's, Safeway, Wal-Mart, Costco and Sam's; wherever we could get the best deals.

Monies from Tuesday sales of donated furniture, clothes and household items: The sales from Tuesday raised more than \$4,389. We did very well from our Tuesday sales considering that we only sold about half the year due to Covid-19. We also benefited from the work of all the wonderful volunteers from our congregation who provided many hours of service to the program. We are very blessed to have all of these marvelous people. That is why this program has been going for over 16 years.

We continue to receive a grade of "A" from our Maricopa County inspections. We also have passed the inspections by St. Mary's.

All of our normal programs through our nurse Olga Blanchard stopped from March until October, then she started the breakfast of oatmeal and fruit again by drive through. She also continued to help some of our clients on a personal basis.

Thanks to our generous congregation we received 36 Advent food boxes and our clients got two boxes of food before Christmas, as we were closed on December 29. Thanks so much for your help. Greatly appreciated...

In December, Prime Solutions Group, Inc., adopted one of our families for Christmas and provided gifts for all family members. They did an outstanding job. They are a very generous and giving company and help us out several times a year.

The prices at St. Mary's have gone up and we can't always get what we need so that is why we really appreciate the donations from the congregation, especially the cereals, canned fruits and vegetables and water.

We truly are a Christian fellowship reaching out to all people so that they might know God's love for them.

In His Service,
Kay Myers

Stewardship Ministry

Like new parents, we have a part in birthing something new in the church in the coming year. We do not know what it is going to look like in 2021 (we hardly know what it looks like now!). We see glimpses of opportunity, of God charting a new path. At the same time, we are filled with fear, uncertainty, and trepidation. As a church we wonder if we have what it takes.

Stewardship is a call on all the faithful to share willingly and cheerfully the gifts that God has bestowed on them including sharing these gifts for God's work in His Church.

Christian stewards are an active participant in the life of the church. The church encourages all who accept the faith to become practicing stewards. Each year we are called to carefully review our personal circumstances and make a personal commitment of Time, Talent, and Treasure to support the ministries at CELC, which in turn helps support the National Church as well.

Do not rush to anxiety or worry or angst. God's got this. God's in it. And God is faithful far beyond our wildest imagination. This is God's church after all. We are called to steward the gifts in this time and place, while God labors to bring about resurrection during death.

Thank You all for being good stewards in this difficult time of Covid-19.

Respectfully submitted
Carol Sears

Safety and Security Committee

In 2020, CELC saw the necessity to put in place a safety and security plan so the congregation could be proactive if an emergency were to occur at the church. An emergency is defined as a situation that poses an immediate or imminent risk to the safety, health, and lives of persons or the security of the property or environment.

The first draft of the policy presented to the church council included the following emergencies: medical, fire, severe weather, utility failure, bomb threat, and active shooter/intruder. It also discussed recovery of property.

Now that a committee has been formed, we hope to meet with the Goodyear fire and police department to review our initial plan and get further suggestions, then revise and update and finally present to the council a workable plan.

Respectfully submitted,
Kathy Castillo

Quilters

Quilters met less than six months this year. Our quilts continue to go to a domestic violence shelter. We did participate in December's benefit. We miss our out-of-state volunteers.

Respectfully Submitted,
Olga Blanchard

Nominating Committee

Pat Bolka, Wendy Gabler, Cher Johnson, and Lulu Rood

Audit Committee

Elaine Carlson, Jim Erickson, and Mike Coyle

Vision Team

Gayle Denny, Stephen Batchelder, Olga Blanchard, Pat Bolka, Ann Bruce, David Gregor, Carol Moonan, Carol Sears, and Jordan Sornsin

2020 Council Members

*President: Pat Bolka

Vice President: Olga Blanchard

Council Secretary: Gayle Williams

Administrator and *Treasurer: John Brown; Assistants Ann Bruce and Sharoll Blodgett

Parish Nurse: Olga Blanchard

*Property/Maintenance: Ken Olson

*Evangelism: Tony Crane

Education: Mike Berg

*Stewardship: Carol Sears

Fellowship: Connie Sornsin

Outreach: Kay Myers

*Youth: Jennifer Cole

**Worship and Music: Kathy Coyle

** indicates term finished end of 2020*

*** indicates resigned*

2021 Council Members

Administrator: John Brown

Treasurer: Ann Bruce, Sharoll Blodgett

Recording Secretary: Gayle Williams

Parish Nurse: Olga Blanchard

Education: Mike Berg

Fellowship: Connie Sornsin

Outreach: Kay Myers

**Christ Evangelical Lutheran Church
Years 2019 and 2020 Weekly Attendance**

2019	First Service	Second Service	2020	First Service	Second Service
January 6	198	N/S	January 5	165	N/S
January 13	208	N/S	January 12	195	N/S
January 20	193	34	January 19	155	59
January 27	193	40	January 26	192	53
February 3	188	32	February 2	163	52
February 10	181	48	February 9	182	39
February 17	187	51	February 16	162	37
February 24	207	54	February 23	171	35
March 3	170	48	March 1	162	52
March 10	205	56	March 8	173	37
March 17	194	68	March 15	93	33
March 24	184	51	March 22	Covid N/S	N/S
March 31	180	49	March 29	Covid N/S	N/S
April 7	190	49	April 5	Covid N/S	N/S
April 14	251	41	April 12 EASTER	Covid N/S	N/S
April 21 EASTER	253	97	April 19	Covid N/S	N/S
April 28	140	40	April 26	Covid N/S	N/S
May 5	201	N/S	May 3	Covid N/S	N/S
May 12	157	N/S	May 10	Covid N/S	N/S
May 19	134	N/S	May 17	Covid N/S	N/S
May 26	137	N/S	May 24	Covid N/S	N/S
June 2	136	N/S	May 31	Covid N/S	N/S
June 9	154	N/S	June 7	Covid N/S	N/S
June 16	128	N/S	June 14	Covid N/S	N/S
June 23	131	N/S	June 21	Covid N/S	N/S
June 30	100	N/S	June 28	Covid N/S	N/S
July 7	135	N/S	July 5	Covid N/S	N/S
July 14	114	N/S	July 12	Covid N/S	N/S
July 21	144	N/S	July 19	Covid N/S	N/S
July 28	123	N/S	July 26	Covid N/S	N/S
August 4	142	N/S	August 2	Covid N/S	N/S
August 11	107	N/S	August 9	Covid N/S	N/S
August 18	125	N/S	August 16	Covid N/S	N/S
August 25	125	N/S	August 23	Covid N/S	N/S
September 1	105	N/S	August 30	Covid N/S	N/S
September 8	130	N/S	September 6	Covid N/S	N/S
September 15	115	N/S	September 13	Covid N/S	N/S
September 22	126	N/S	September 20	Covid N/S	N/S
September 29	142	N/S	September 27	Covid N/S	N/S
October 6	132	38	October 4	57	N/S
October 13	116	40	October 11	52	N/S
October 20	118	47	October 18	61	N/S
October 27	116	40	October 25	67	N/S
November 3	138	46	November 1	64	N/S
November 10	148	44	November 8	65	N/S
November 17	146	47	November 15	59	N/S

2019	First Service	Second Service		2020	First Service	Second Service
November 24	151	49		November 22	58	N/S
December 1	166	N/S		November 28	No data	N/S
December 8	180	N/S		December 6	64	N/S
December 15	242	N/S		December 13	60	N/S
December 22	175	N/S		December 20	No data	N/S
December 24 Christmas Eve	No data	N/S		December 24 Christmas Eve	4pm=46, 6pm=68, 8pm=21	
December 25	29	N/S		December 25	N/S	N/S
December 31	133	N/S		December 27	39	N/S

*N/S = No Service

2020 Demographics

Transfers 2020

Lois and Allan Bienias - August 31

Deaths

Judy Zuccala – 2/4/2020

Robin Maddux – 2/29/2020

Al Molina – 3/25/2020

Michael Valabek – 5/21/2020

Floyd Behm – 6/1/2020

Jack McDonald – 8/7/2020

Michael Jack – 8/21/2020

Richard Peterson – 8/24/2020

Francia Mercado – 12/6/2020

Visioning Team Report – January 2021

Christ Evangelical Lutheran Church

A team was formed to have further discussion and planning related to the topics which arose in the small group discussions following the January 2020 Annual Meeting. The Visioning Team consisted of Olga Blanchard, Ann Bruce, Gayle Denny (Chair), David Gregor, Carol Moonan, Carol Sears, Stephen Batchelder and Jordan Sornsin. Pastor Jeff and Pat Bolka, Council President, met with us as they felt appropriate.

Looking Forward 3 years: Question: What would you like to see that would go along with our mission? We are a Christian Fellowship reaching out to all people so that they might experience God's love for them.

A full report, along with results from three surveys which were conducted of members/attendees, was presented to the Church Council. Copies are available to any interested parties – contact a Council member. Many of the items discussed are currently “on hold” due to the pandemic and limited contact with one another, but just a few highlights of interest are:

- Youth Minister/Associate Pastor-Younger families: We established a list of pastoral duties that we need/want performed at Christ Lutheran and determined that, at this time, we do not need a second pastor. The team feels that we can revisit this in the future if we establish a partnership with Alleluia Lutheran, and/or as we get closer to Pastor Jeff's retirement.
- Improve Looks and Visibility of CELC – more signage and ease of navigating our campus are needed; outdoor greeters, banners, more inviting place for fellowship, etc.
- Creating more small group gatherings (post-COVID) but at the very least, better communication needs to take place to make people aware of all the opportunities. Many things happen in “silos” and are not well advertised.
- Improve on what we do really well; donations, volunteering, music, sharing our space with the community, etc.
- Use our website and social media to reach out to the community; work is needed here with a continuously updated presence on Facebook and Instagram along with our website being enriched and current. Is this too much for a volunteer? Do we need a paid person?
- Much discussion took place regarding adult education and children's education and activities and suggestions were made for increased opportunities and visibility.

The team grappled with 3 questions:

1. What would you like Sunday morning to look like 3 years from now? Sights, smells, sounds, etc.
2. What would you like weekday programs to look like 3 years from now? Big picture . . .
3. If you were going to shop for another church, what would you look for? How do you want the atmosphere to make you feel?

This made for lots of interesting discussion! Ask a team member to share with you. If I were to summarize and indicate the one thing that came clearly out of all of our work, is that we need to continue and improve upon consistent communication. People need to see, hear and feel things numerous times for it to be heard. They would like to participate in activities but don't always know what is in front of them. Again, ask a team member to share more!

Respectfully submitted,

Gayle Denny, Visioning Team Chair